



THE ADECCO GROUP

Brexit tracker

Spring 2019

Data collected as part of the survey for the CIPD/
the Adecco Group Labour Market Outlook (LMO), Spring 2019

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Employers stand still as Brexit passes by

For the third consecutive quarter, only 27% of employers feel they have enough information to start making post-Brexit recruitment decisions. This could well represent a certain level of stasis felt by the business community as the Brexit process has been in limbo recently.





Public vs Private

The private sector continues to be more confident than public sector, although the gap is now narrower than it has ever been.

This is true for the expected impact of EU immigration policy as well, where a majority of public sector organisations expect a negative impact.





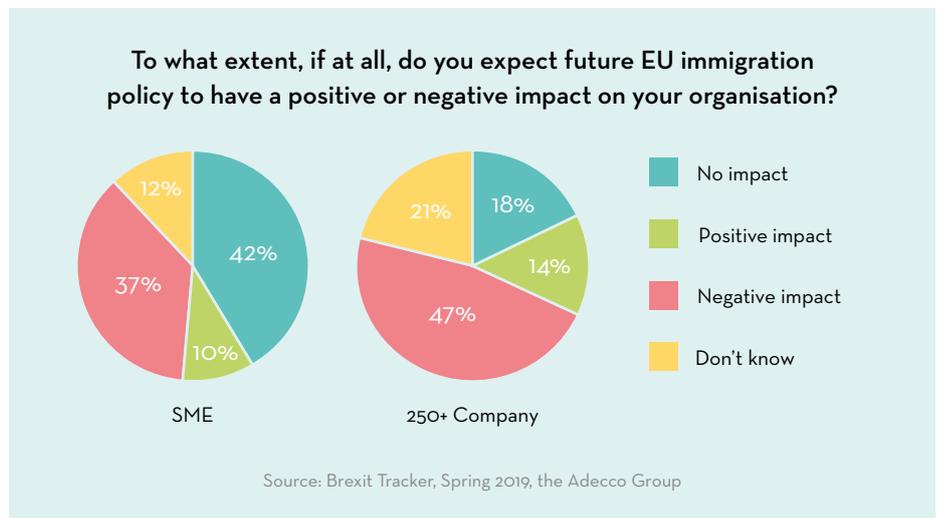
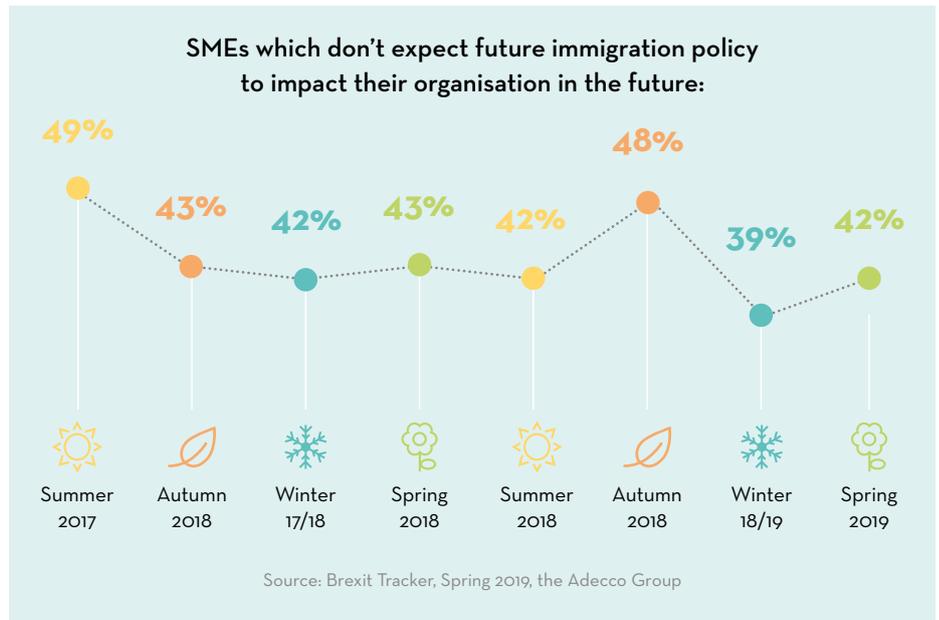
SME Viewpoint

At the same time, the gap between large and small companies is at its largest with more than one in three small and medium enterprises (SME) ready to make decisions compared to only just more than one in five larger organisations. This may not mean that SMEs think that more information is coming out of the Brexit process, but that they have decided it isn't going to affect them and are just moving on without changing much.

This would explain why SMEs are also nearly three times as likely to have not undertaken any activity with respect to their workforce than larger companies. Only 18% have communicated with their current staff about the implications of Brexit (compared to 32% of larger companies) and only 8% have reviewed their recruitment strategy (compared to 15%).

Further evidence comes from an increase in the number who think future EU immigration policy will not impact their organisation. This is the most popular answer from the SME community, just ahead of those expecting a negative impact - only one in ten currently expects a positive impact.

By comparison, larger organisations are more likely to expect to be impacted with the plurality expecting that impact to be negative.



The above data was collected from 21/03/2019 to 23/04/2019, as part of the survey for the CIPD/The Adecco Group Labour Market Outlook (LMO), Spring 2019. More information on the research methodology can be found [here](#).